

KABC-TV LOS ANGELES ANNUAL EEO PUBLIC FILE REPORT

August 1, 2010

I. GENERAL POLICY

This report covers the period from July 11, 2009 through July 10, 2010.

KABC-TV has a longstanding commitment to a policy of equal employment and advancement opportunities for all qualified individuals without regard to race, color, gender, marital status, religion, age, national origin, citizenship status, disability, sexual orientation, status as a Vietnam era or special disabled veteran, or any other protected characteristic as established by law.

This commitment to fair employment practices applies to every aspect of the employment process to ensure that equal consideration is extended to all employees and applicants in recruitment, selection procedures, employee development, performance evaluation, promotions, transfers, benefits and other aspects of employment.

It is our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices designed to ensure the full realization of equal employment opportunity.

II. RESPONSIBILITY

Arnold J. Kleiner, KABC-TV's President & General Manager, is responsible for supervising EEO compliance.

III. POSITIONS FILLED AND RECRUITMENT METHODS

KABC-TV has publicized job vacancies in the following ways except for positions filled through internal promotion and as indicated below:

1. Sending or emailing the KABC-TV job listing to the 91 organizations and schools detailed in *Attachment A*. We periodically broadcast on-air announcements publicizing the fact that qualified organizations may request to be added to our mailing list.
2. Placing help-wanted advertisements in the following minority publications: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The

Korea Daily.

3. Posting open positions on the station's website and job line.
4. Posting open positions via DirectEmployers Association Network sites detailed in *Attachment B*.
5. Posting open positions in the Company online job listing.

Following are the positions filled during the period of July 11, 2009 to July 10, 2010:

Producer AM News (2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVSpy.com, TVJobs.com, Craigslist.com. Ten people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 3; TVJobs.com – 3; company online job listing – 1; employee referral – 1; unknown – 2. The referral source of the first candidate hired was the station website. The referral source of the second candidate hired was TVJobs.com.

Traffic Reporter

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, Monster.com, TVSpy.com, Journalismjobs.com.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 1; internal company candidate – 1; station website – 1; employee referral – 2; company online job listing – 2; industry referral – 3; unknown – 1. The candidate hired was an employee referral.

Programming Producer

This position was filled through an internal promotion.

Vice President (Director) Creative Services & Programming

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Broadcasting & Cable, 602communications.com, Monster.com, TVSpy.com.

Eighteen people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 4; Broadcasting & Cable – 5;

Entertainmentcareers.net – 1; internal company candidate – 1; employee referral – 2; company online job listing – 1; internal station candidate – 1; unknown – 3. The candidate hired was an industry referral.

Sales Assistant

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Spots N' Dots.

Fourteen people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 6; employee referral – 6; company online job listing – 1; Spots N' Dots – 1. The candidate hired was an industry referral.

Public Affairs Administrator

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com.

Thirteen people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; employee referral – 4; company online job listing – 1; industry referral – 1; internal company candidate – 3; Workplace Hollywood – 1; Pasadena Youth Center – 1; community referral – 1. The candidate hired was an employee referral.

Stage Manager

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVSpy.com, Journalismjobs.com, Broadcasting & Cable.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 4; station website – 1; industry referral – 1. The candidate hired was an industry referral.

Senior Online Entertainment Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Lostremote.com, Monster.com, Entertainmentcareers.net.

Thirteen people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 4; company online job listing – 4; industry referral – 1; Simplyhired.com – 1; employee referral – 2; internal station candidate – 1. The referral source of the candidate hired was the station website.

On The Red Carpet Anchor/Reporter (2)

Vacancy was not publicized as described above due to the specialized talent required and its confidential nature.

News Promotion Manager

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVSpy.com, TVJobs.com, 602communications.com, Entertainmentcareers.net.

Six people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; employee referral – 2; entertainmentcareers.net – 1; company online job listing – 1. The referral source of the candidate hired was the company online job listing.

General Assignment Reporter/Fill-In Anchor

This position was filled through an internal promotion.

Senior Online News Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Lostremote.com, Mediabistro.com, Journalismjobs.com, Journalismnext.com, Monster.com, Entertainmentcareers.net, TVJobs.com, Careerbuilder.com, Twitter.com.

Ten people were interviewed. Referral sources of the candidates interviewed were as follows: Indeed.com – 1; company online job listing – 2; employee referral – 2; Twitter.com – 1; internal station candidate – 3; internal company candidate – 1. The candidate hired was an internal station candidate.

Online News Producer(2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Journalismjobs.com, Mediabistro.com.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: Journalismjobs.com – 1; company online job listing – 3; employee referral – 1; station website – 1; internal station candidate – 1. The first candidate hired was an internal station candidate. The referral source of the second candidate hired was the company online job listing.

Sales Assistant

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Spots N' Dots.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: Spots N' Dots – 1; company online job listing - 2; internal station candidate – 1; station website – 1; employee referral – 6. The candidate hired was an employee referral.

Marketing Coordinator

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Spots N' Dots, Mediaweek.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: Spots N' Dots – 1; company online job listing - 2; internal station candidate – 2; station website – 2; employee referral – 2; industry referral – 2. The candidate hired was an internal station candidate.

Freelance News Apprentice

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, TVSpy.com, Journalismnext.com.

Nine people were interviewed. Referral source of the candidates interviewed was: internal station candidate – 9. The candidate hired was an internal station candidate.

Freelance News Assistant(2)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Television Week, TVSpy.com, Journalismnext.com.

Thirty three people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; employee referral – 13; tvjobs.com – 1; industry referral – 2; KABC-TV college intern – 12; CCNMA – 1; IMAGEN Job Fair – 1; California Hispanic Caucus Institute – 1. The two candidates hired were KABC-TV college interns.

Freelance News Assistant (3)

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, Journalismnext.com.

Eight people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; KABC-TV college intern – 6; CCNMA – 1. Two candidates hired were KABC-TV college interns. The referral source of the third candidate hired was the CCNMA.

Freelance Newswriter

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, Journalismnext.com.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 2; station website – 3; TVJobs.com – 1; unknown – 1. The referral source of the candidate hired was the station website.

Freelance Online News Producer

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVSpy.com, Journalismjobs.com, Twitter.com.

Nine people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 4; internal station candidate – 2; industry referral – 1; employee referral – 1; Twitter.com – 1. The candidate hired was an employee referral.

IV. LONG TERM RECRUITMENT INITIATIVES

KABC-TV is committed to performing on-going non-vacancy-specific recruitment efforts that bring attention to the variety of job and career opportunities at the Station. Outreach efforts are designed to provide easy access for candidates to apply for job opportunities, as well as provide information and training to develop a diverse pool of prospective candidates for the future.

A. Participation in Job Fairs – KABC-TV participated in twelve job fairs during the reporting period. Management personnel that have influence over or responsibility for hiring decisions for jobs and internships participated in job fairs by distributing information about career and internship opportunities, soliciting resumes, interviewing job seekers, critiquing audition tapes and providing career guidance. Below are two noteworthy examples of KABC-TV's job fair participation:

- Imagen Foundation – Entertainment Industry Job Fair - KABC-TV was a media sponsor for the 15th Annual Imagen Entertainment Industry Job Fair. The Imagen Foundation's mission is to promote positive portrayals of Hispanics in film and television. Their job fair has become one of the most successful in Hollywood for promoting overall workforce diversity in the industry. As a media sponsor, KABC-TV produced and aired a PSA promoting the job fair. The PSA ran on-air during news broadcasts for several weeks. In addition, KABC-TV sponsored a recruitment booth and sent management personnel to interview and provide career information to hundreds of job seekers.
- Pacific Asian Consortium in Employment Career and Entrepreneur Fair (PACE) – KABC-TV has a long relationship with PACE. PACE is committed to developing solutions to meeting the challenges of employment, education, housing and business development in the Pacific Asian and other diverse communities. PACE Annual Career and Entrepreneur Fair is designed to provide an opportunity for employers to increase the diversity of their workforce and supplier base. KABC-TV sponsored a recruitment booth and had management representation to interview and provide career information.

Below is a list of job fairs that KABC-TV supported and attended.

- National Association of Hispanic Journalists-Career Expo
- California State University Fullerton-Fall Intern & Job Fair
- California State University Northridge- Intern & Job Fair
- California Chicano News Media Association - Journalism Opportunities Conference Job Fair
- Loyola Marymount University-Career Fair
- Mosaic Diversity Career Fair
- TELACU: East Los Angeles Community Union-Career Fair
- California State University Dominguez Hills-Job Fair
- Imagen Foundation-Entertainment Industry Job Fair
- University of Southern California-Annenberg Career Connection
- California State University Fullerton-Spring Job Fair
- Pacific Asian Consortium in Employment Career and Entrepreneur Fair (PACE)

See *Attachment C* for more detail and the list of station personnel who attended the above listed job fairs.

- B. Internship Program – KABC-TV’s internship program offers year-round opportunities for college students interested in careers in television broadcasting. The internship program is designed to provide students with an on-site educational experience that complements their academic studies. Students earn college credit while participating in and observing the daily work and operations of KABC-TV.

Every semester KABC-TV hosts an Intern Networking Session. Interns are invited to dinner and networking with the Station’s President and General Manager, Vice President and News Director, Vice President of Creative Services and Programming, and Vice President of Diversity Programs and Community Relations. The interns have an opportunity to meet Station executives in an intimate setting for an informative discussion on the business of television. Interns are encouraged to ask questions. The primary focus is on career opportunities and strategies for success.

Recruitment outreach for interns is accomplished using a variety of methods with attention to resources that provide a diverse candidate pool. Job fairs and career fairs at colleges with diverse student populations are

a major source of candidates. Notices are sent and posted at local colleges, universities and minority organizations. The KABC-TV Internship Program Brochure and Application are featured on the ABC7 website.

Internship opportunities are promoted and applications are distributed at all job fairs, workshops, conferences and student tours as listed on *Attachments C, E & F*.

See *Attachment D* for a listing of students participating in KABC-TV's internship program during the period July 11, 2009 to July 10, 2010.

Emma Bowen Foundation Internship – KABC-TV also participates with the Emma Bowen Foundation for Minority Interests in Media. Working with the Emma Bowen Foundation, the Station makes a long term commitment to a high school or college student by providing paid employment through the duration of their college education. The student works part-time during the school year and through semester breaks. The salary the intern earns is matched dollar for dollar and deposited in an education account. The account is available to the student to assist with expenses for tuition, books and supplies. Our Emma Bowen Intern was a senior at the University of California, Los Angeles.

High School Student Summer Internship – KABC-TV offers two paid summer internships for high school students with an interest in broadcast media. The students work for six to eight weeks during the summer and are assigned a schedule that rotates them through various departments within the station. The objective is to provide high school students from minority and economically challenged neighborhoods the opportunity to gain on-the-job training and experience to support their future career goals in broadcasting.

- C. Participation in Conventions, Workshops and Seminars – KABC-TV works closely with community based organizations to sponsor, assist with planning and implementation, and actively participate in conferences, conventions, workshops and seminars designed to provide information on career planning, job opportunities, resume writing and interview techniques. KABC-TV employee participation provides the opportunity to motivate and inspire interest specifically in careers in broadcast journalism, television production, sales, public affairs and

other related fields. Below is a sample of KABC-TV's participation in these events.

- Asian American Journalist Association (AAJA): In partnership with the AAJA Los Angeles Chapter, KABC-TV hosted a career workshop at the station. KABC-TV provided space in an 8,000 square foot sound stage on a Saturday to a Student Journalism Workshop. AAJA invited journalism students from local colleges and universities for a workshop focused on the variety of career opportunities in journalism. KABC-TV management worked with AAJA to develop the program and promote the workshop to the public. In addition, station management and talent participated as speakers and workshop moderator.
- Adelante Mujer Latina-Career Resource Fair and Conference: KABC-TV has been an active member of the planning committee for 16 years, providing financial sponsorship and station employees as speakers for this all-day conference and career fair targeting high school and college Latinas. In addition, participation included sharing information on careers and internships.
- California Chicano News Media Association (CCNMA): KABC-TV is a longtime sponsor and participant in the CCNMA Journalism Opportunities Conference and Job Fair. In addition to financial support and sponsoring a recruitment booth, KABC-TV managers serve as workshop presenters. Workshops include: "Resume and Interview Workshop," providing guidance on job search strategies, resume writing and interview techniques and "Critique and Tips for Demo Reels," to provide professional advice on how to prepare a successful audition tape.

See *Attachment E* for a complete list of conferences and workshops and Station personnel who participated.

D. Mentoring Programs – KABC-TV personnel participate in the ABC Corporate Mentoring Program. The program is designed to identify talented employees (with an emphasis on women and minorities) at a senior management level who have demonstrated ability and commitment to the company. Mentees are paired with a senior executive for one year.

The program provides exposure to business strategies across the media networks, networking opportunities with other executives from a cross-section of our businesses and the opportunity to enhance leadership skills. KABC-TV's President and General Manager participates as a mentor in the program.

E. Sponsorship of Community Events to Inform the Public About Broadcast Employment Opportunities – KABC-TV sponsored and participated in events presented by community-based organizations whose missions focus specifically on opportunities in broadcasting. The events were designed to provide the general public with information on career opportunities in broadcasting and advice on how to prepare for and obtain a job.

- California Chicano News Media Association Journalism Opportunities Conference and Job Fair: KABC-TV participates as a sponsor, workshop presenter and job fair exhibitor. The station also serves in an advisory capacity in the planning of the conference.
- Imagen Foundation-Entertainment Industry Conference and Job Fair: KABC-TV sponsored this conference which features workshops on careers, interviewing techniques, resume writing, etc. KABC-TV management served in an advisory role in the planning and promotion of the conference and job fair. In addition to participating as a job fair exhibitor, KABC-TV produced and aired a PSA to promote and advertise the job fair, as well as posted information on the ABC7 website with a link to the Imagen Foundation website.

See *Attachment C & E* for a complete list of station personnel who participated in the above events.

F. Other Activities— KABC-TV hosts bi-monthly meetings in communities throughout our broadcast area called “ABC7 Listens” Community Meetings. The objective is to introduce the television station to local residents and community leaders and to obtain feedback on how the Station is serving the community. A significant goal of the meetings is presenting information to the community on job opportunities and

introducing the Station's internship program. Brochures, job postings and applications are distributed at every meeting and residents are encouraged to apply for open positions.

KABC-TV has a long term goal of motivating and inspiring the next generation of broadcast professionals. To support that goal, the Station hosts high school and college students at the television station to expose them to the variety of career options available in broadcasting. Student groups are provided with a tour of the behind the scenes operations, a live news broadcast and a guest speaker to discuss career opportunities. The students received advice and guidance on the educational requirements to qualify for future opportunities.

See *Attachment F* for a complete list of student groups and station personnel who participated in the above.

KABC-TV WEEKLY JOB POSTING						
7/11/2010						
Company	Address	Address # 2	City	State	Zip	Phone
411 Update Newsletter	10 Murica Alse		Irvine	CA	92614	714-317-9296
Actor's Work Program	5757 Wilshire Blvd	#400	Los Angeles	CA	90036	323-933-9244
American Intercontinental University	12655 W. Jefferson Blvd		Los Angeles	CA	90066	310-302-2475
American OPP Foundation	972 S. Goodrich Blvd		Commerce	CA	90022	323-890-1555
Association of Latino Professionals In Finance and Accounting (ALP)	801 S. Grand Avenue	Suite 400	Los Angeles	CA	90017	213-243-9004
Black Business Association	PO Box 43159		Los Angeles	CA	90043-9998	323-291-9334
Cal Poly Pomona Career Center	3801 West Temple Street		Pomona	CA	91768	
Cal Works	1000 West Foothill Blvd		Glendora	CA	91741	626-852-8023
California Institute of Arts	24700 McBean Parkway		Valencia	CA	91355	805-253-7892
California Lutheran University - Career Services	60 West Olsen Road	#2400	Thousand Oaks	CA	91380-3201	805-493-3196
California State University at Long Beach	1250 Bellflower Blvd	Bldg SS/AD Rm 250	Long Beach	CA	90840-0113	310-985-5546
California State University at Northridge	18111 Nordhoff St	The Career Center- Front Desk	Northridge	CA	91330-8241	818-865-2878
Career Partners	3505 N. Hart Ave		Rosemead	CA	91770	626-572-7272
Career Planning Center	13180 Mindanao Way	#240	Marina del Rey	CA	90292	310-309-6000
CCNMA (USC Annenberg School of Journalism)	One California Plaza 300 S. Grand Ave.	Suite 3950	Los Angeles	CA	90071	213-437-4408
City of West Hollywood	8300 Santa Monica Blvd		West Hollywood	CA	90069	323-848-6318
Claremont Graduate School	1017 N. Dartmouth Ave		Claremont	CA	91711	909-621-8177
Community Coalition	8101 S. Vermont Ave.		Los Angeles	CA	90044	323-750-9087
Compton CareerLink Worksource California Center	700 N. Bullis Road		Compton	CA	90221	310-605-3050
CSUN - Dept. DTVA	18111 Nordhoff St		Northridge	CA	91330	818-865-3193
Department of Public Social Services	12880 Crossroads Parkway South		City of Industry	CA	91746	662-908-8444
East Los Angeles College	1301 Avenida Cesar Chavez		Monterey Park	CA	91754	213-285-8970
East San Gabriel Valley Japanese Community Center	1203 W. Puente Ave		West Covina	CA	91790	626-960-2568
Experience Unlimited	1207 East Green St.		Pasadena	CA	91006	
Fashion Institute - Design Merchandising (FIDM)	919 S. Grand Avenue		Los Angeles	CA	90015	213-624-1200
Florida International University	3000 N.E. 151st St., ACU 320		North Miami	FL	33181	305-919-5625
Forty Plus of Southern California, Inc.	1525 Aviation Blvd.	#235	Redondo Beach	CA	90278	
Glendale College/Job Placement	1500 North Verdugo	Trailer #3	Glendale	CA	91208	818-240-1000
Goodwill Southern California Career Resource Center	14550 Victory Blvd.		Van Nuys	CA	91411	818-908-5820
Greater New Unity Baptist Church	9719 Avalon Blvd		Los Angeles	CA	90003	323-757-5034
Hispanic Chamber of Commerce - Orange County	2130 E. 4th Street	Suite 160	Santa Ana	CA	92705	714-953-4289
Hispanic Women's Council	3509 W. Beverly Blvd		Montebello	CA	90640	213-725-0939
HOPE	634 S. Spring Street	Suite 920	Los Angeles	CA	90014	213-622-0606
IMAGEN Foundation	18034 Ventura Blvd.	# 261	Encino	CA	91318	626-791-8140
ITT Technical Institute	650 West Oleneg Avenue		San Dimas	CA	91773	626-960-6681
JobStarts, Inc.	3010 West 48th Street		Los Angeles	CA	90043	323-291-2812
JVS West Hollywood WorkSource Center	5757 Wilshire Blvd.	Promenade Three	Los Angeles	CA	90036	323-904-4900
L.A. County office of Education - GAIN Job Services	1125 West 6th Street	Suite 200	Los Angeles	CA	90017	213-273-8958
L.A. County Office of Education/GAIN Division	9525 E. Imperial Highway	#400	Downey	CA	90242	562-774-5049
L.A. Gay & Lesbian Center The Village-Career Center	1125 Mc Cadden Place		Los Angeles	CA	90038	
L.A. Job Corps Center	1106 South Broadway		Los Angeles	CA	90015	213-741-5393
LACC Student Employment	855 North Vermont Ave		Los Angeles	CA	90029	213-953-4294
Larson Training Centers	12631 E. Imperial Hwy.	Bldg F-118	Santa Fe Springs	CA	90670	
Latter Day Saints (LDS) Employment Services	17350 Mt. Hermann St.		Fountain Valley	CA	92708	714-754-1501
LAUSD - Career Development Branch (First Break program)	1545 Wilshire Blvd.	Suite 200	Los Angeles	CA	90017	213-207-2212
Long Beach Community College	4901 East Carson St		Long Beach	CA	90808	310-420-4355
Los Angeles Conservation Corps	P.O. Box 15668		Los Angeles	CA	90015	213-362-9000 x210
Los Angeles Harbor College	1111 Figueroa Place		Wilmington	CA	90744	310-233-4447
Los Angeles Opportunities Industrialization Center	4907 W. Washington Blvd.	Suite 202	Los Angeles	CA	90018	323-754-3116
Los Angeles Urban League	3450 Mount Vernon Drive		Los Angeles	CA	90008	323-299-9680
Los Angeles Urban League	12700 Avalon Ave.		Los Angeles	CA	90061	323-299-9680
Los Angeles Urban League	284 E. Monterey Ave		Pomona	CA	91767	909-623-9741
MCS Job Services, Inc.	3333 Wilshire Blvd.	Suite 206	Los Angeles	CA	90010	
MediaLine	P.O. Box 51909		Pacific Grove	CA	93950	800-237-8073
NAAACP/Beverly Hills-Hollywood	PO Box 2349		Hollywood	CA	90028	323-464-7616
North Valley Regional Chamber of Commerce (NVRCC)	9401 Reseda Blvd.		Northridge	CA	91324	818-349-4343
Nosotros, Inc.	1815 Vine St.		Hollywood	CA	90028	323-769-7059
Pacific Asian Consortium	1055 Wilshire Blvd	#1475	Los Angeles	CA	90017	213-989-3270
Pallet Depot	4589 Via Marisol	# 153	Los Angeles	CA	90042	323-256-7727
Palmdale GAIN Office	1050 East Palmdale Blvd.	Suite 204	Palmdale	CA	93550	661-575-2696
Pasadena City College	1570 East Colorado	#L-103	Pasadena	CA	91108	626-585-7807
Ppperdine University	24255 Pacific Coast Hwy	Communication Division	Malibu	CA	90263	310-458-4886
Preferred Staffing Services	400 E. 5th St.		Long Beach	CA	90802	562-858-3466
Rainbow/Push Coalition	1868 W. Adams Blvd	#300	Los Angeles	CA	90018	
Rio Hondo College	3600 Workman Mill Road		Whittier	CA	90601	310-508-3407
SALEF	1625 N. Olympic Blvd.	Suite 718	Los Angeles	CA	90015	213-450-1052
San Diego State University	School of Communication		San Diego	CA	92182-4561	619-594-6246
Santa Clarita WorkSource California Center	20555 Soledad Canyon Road	Suite 25	Santa Clarita	CA	91351	661-424-1062
Santa Monica City College/Career Services	1900 Pico Blvd.	Suite LV-161	Santa Monica	CA	90405	310-434-4337
Scrapps College	1030 Columbia Ave		Claremont	CA	91711	909-821-8180
Search to Involve Pilipino Americans	3200 W. Temple Street		Los Angeles	CA	90028	213-382-1819x102
SFV Japanese American Center	12953 Branford St		Pacifica	CA	91331	618-899-1889
Southeast Area Social Services Funding Authority (SASSFA)	10400 Pioneer Blvd.	Suite 8	Santa Fe Springs	CA	90670-3728	
Southern California Broadcasters Association	1849 Sawtelle Blvd.	#543	Los Angeles	CA	90025	310-444-1431
Southern Christian Leadership	4182 South Western Ave		Los Angeles	CA	90062	213-290-4114
Southland Partnership Corporation	700 N. Bullis Road		Compton	CA	90221	310-637-7248
State of CA - EDD	11623 Glenoaks Blvd	COT Unit	Pasadena	CA	91331	818-891-9432
State of California EDD - Harbor Work Source Center	1851 N. Gaffey Street	Suite "F"	San Pedro	CA	90731	310-241-0245
Streethlights	650 N. Bronson Avenue	B108	Hollywood	CA	90004	323-960-4540
Society of Hispanic Professional Engineers	5400 E. Olympic Blvd.	Suite 210	Los Angeles	CA	90022	323-725-3970x107
Turning New Corners Hollywood	1525 Orange Grove Ave.		Glendale	CA	91205	818-550-8320
UCLA Placement/Career Planning	PO Box 951573		Los Angeles	CA	90069-1573	310-825-2981
USC School of Journalism	3502 Watt Way	ASC G12	Los Angeles	CA	90088-0281	213-740-3916
Verdugo Job Center	1255 S. Central Ave		Glendale	CA	91204	818-409-0476
Volunteers of America HVRP/IVTP	544 S. San Pedro Street		Los Angeles	CA	90013	218-622-3540
WHEST	8300 Santa Monica Blvd. 3rd Floor		West Hollywood	CA	90069	323-848-6465
Women at Work	3871 E. Colorado Blvd.		Pasadena	CA	91107	626-796-6870 x10
Women Helping Women Services	543 North Fairfax Ave.		Los Angeles	CA	90036	213-655-3807
Women In Film	8857 W. Olympic Blvd.	Suite 201	Beverly Hills	CA	90211	
Work Source	9024 Laurel Cyn. Blvd.		Sun Valley	CA	91352	818-504-0334
Workplace Hollywood	1201 W. 5th Street	Suite #T550	Los Angeles	CA	90017-2019	213-250-6921

DirectEmployers

Direct Syndication Alliances

Please Note: DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content feed is provided correctly to "third party" alliance websites. Any and all alteration performed to said job feed by a "third party" alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company's job feed by a "third party" alliance website.

Diversity Sites	
JobCentral Diversity	IMDiversity
The Black Collegian Online	OCCMundial – Links to JobCentral.com
Disaboom	Teachers of Color
Diversity.com	Vetsuccess.gov/jobs – Links to JobCentral.com
DiversityWorking.com	Women For Hire

Military Network Sites	
JobCentral Veterans	Hirevetsfirst.gov – Links to JobCentral.com
HirePatriots.org	National Marine Corps Business Network (NMCBN)
Disabled Veterans Outreach Program Representative (DVOP's)	U.S. Army Reserve (OPT-IN)
Local Veterans Employment Representative (LVER's)	RecruitMilitary

Simply Hired Diversity Network of Sites	
Spoke	Encore.org
Spanishjobs.com	RetirementCommunity.com
Hispanic Nashville Notebook	The Glass Hammer
Aprender Oracle en espanol	Militarycandidates.jobamatic.com
FilipinoNation.com	Women 2.0
SeattleIndian.com	Myblacknetworks.com
Divine 9 Online	Seattle Indian
	Me Likes H1B
	Wow!

JustJobs Network of Sites

Asianhires.com	QAJobs.com
BrowardCountyJobs.com	
HispanicJobs.com	
HudsonValleyJobs.com	
JobsinHealthcare.com	

Other Sites

About.com	Just-posted.com
Clusty.com – Indeed	LinkedIn.com
Google	Local.com
Google Desktop	Lycos Classifieds
GoSasa.com	MammaJobs
Info.com	Myway.com
Jobalot	Oodle.com
JobCentral Myspace – Links to JobCentral.com	SimplyHired.com
Jobs.myspace	Snap.com
Jobsource.info	TalentPlanet.com
Jseeker.net	New York Times
Juju.com	CareerLifeConnection.com

Global Sites

Japan.recruit.net	Jobrapido.fr - France
China.recruit.net	Jobrapido.de – Germany
HongKong.recruit.net	Jobrapido.nl – Holland
India.recruit.net	Jobrapido.ie – Ireland
Australia.recruit.net	Jobrapido.it - Italy
Singapore.recruit.net	Jobrapido.mx – Mexico
Malaysia.recruit.net	Jobrapido.nz – New Zealand
NewZealand.recruit.net	Jobrapido.pl - Poland
Jobespresso.net – Italy	Jobrapido.es – Spain
Jobrapido.com.ar – Argentina	Jobrapido.se - Sweden
Jobrapido.at - Austria	Jobrapido.ch – Switzerland
Jobrapido.com.au - Australia	Jobrapido.co.uk – UK
Jobrapido.br – Brazil	Jobrapido.com – USA
Jobrapido.cl – Chile	Jumpstation.com.au
	Simply Hired

Simply Hired Global Sites	
Simply Hired - Australia	Simply Hired – United Kingdom
Simply Hired – Brazil	
Simply Hired – Belgium	
Simply Hired – Canada	
Simply Hired – France	
Simply Hired – Germany	
Simply Hired – India	
Simply Hired - Ireland	
Simply Hired - Italy	
Simply Hired - Netherlands	
Simply Hired - Spain	

JobCentral States/Metro Areas

States:			Metro Areas:		
Alabama:	Birmingham	Huntsville	Mobile	Montgomery	
Alaska:	Anchorage	Fairbanks	Juneau		
Arizona:	Flagstaff	Phoenix	Tucson		
Arkansas:	Fayetteville	Little Rock			
California:	Bakersfield Oakland San Francisco	Fresno Sacramento San Jose	Lancaster Salinas Santa Clara	Los Angeles San Bernardino Stockton	Modesto San Diego Vellejo
Colorado:	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut:	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware:	Dover	Wilmington			
District of Columbia:	Washington				
Florida:	Clearwater St. Petersburg	Fort Lauderdale Tallahassee	Jacksonville Tampa	Miami	Orlando
Georgia:	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii:	Hilo	Honolulu			
Idaho:	Boise	Pocatello			
Illinois:	Aurora Springfield	Chicago	Joliet	Peoria	Rockford
Indiana:	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa:	Cedar Rapids	Des Moines			
Kansas:	Kansas City	Topeka	Wichita		
Kentucky:	Frankfurt	Lexington	Louisville		
Louisiana:	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine:	Augusta	Portland			
Maryland:	Annapolis	Baltimore			
Massachusetts:	Boston	Springfield	Worcester		
Michigan:	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota:	Minneapolis	St. Paul			
Mississippi:	Gulfport	Jackson			
Missouri:	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana:	Billings	Helena			
Nebraska:	Lincoln	Omaha			
Nevada:	Carson City	Las Vegas	Reno		
New Hampshire:	Concord	Manchester			
New Jersey:	Elizabeth	Jersey City	Newark	Patterson	Trenton
New Mexico:	Albuquerque	Santa Fe			
New York:	Albany Syracuse	Buffalo	Elmira	New York	Rochester

North Carolina:	Asheville Durham	Charlotte Winston-Salem	Fayetteville	Greensboro	Raleigh
North Dakota:	Bismarck	Fargo			
Ohio:	Akron Toledo	Cincinnati	Cleveland	Columbus	Dayton
Oklahoma:	Oklahoma City	Tulsa			
Oregon:	Eugene	Portland	Salem		
Pennsylvania:	Allentown	Erie	Philadelphia	Pittsburgh	
Rhode Island:	Providence				
South Carolina:	Charleston	Columbia			
South Dakota:	Pierre	Sioux Falls			
Tennessee:	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
Texas:	Abilene Corpus Christi Laredo Waco	Amarillo Dallas Longview Wichita Falls	Austin El Paso Lubbock	Beaumont Fort Worth San Antonio	Brownsville Houston Tyler
Utah:	Provo	Salt Lake City			
Vermont:	Burlington	Montpelier			
Virginia:	Alexandria	Norfolk	Richmond	Virginia Beach	
Washington:	Olympia	Seattle	Spokane	Tacoma	
West Virginia:	Charleston	Huntington			
Wisconsin:	Green Bay	Madison	Milwaukee		
Wyoming:	Casper	Cheyenne			

College Alumni Network

Abilene Christian University	Pace University
Adelphi University	Park University
Adirondack Community College	Penn State – University Park
Albion College	Penn State, Altoona
Albright College	Penn State, Hazleton
Alcorn State University	Penn State, Wilkes-Barre
Alfred University	Penn State, Worthington Scranton
Allegheny College	Pennsylvania Institute of Technology
Alvin Community College	Pfeiffer University
American University	Plattsburgh State University
American University of Paris	Pratt Institute
Ancilla College	Presbyterian College
Anderson University	Providence College
Anna Maria College	Purchase College – SUNY (Purchase JobScore)
Aquinas College	Purdue University (CCO Express)
Arcadia University	Purdue University, Krannert School of Management
Arizona State University (Sun Devil CareerLink)	Quincy University
Arkansas State University	Randolph-Macon College
Arkansas Tech University	Raritan Valley Community College
Ashford University	Rasmussen College (Rasmussen Job Connect)
Athens State University	Reed College
Auburn University	Regent University Graduate School of Business
Augusta State University	Remington College, New Orleans Campus
Augustana College	Rensselaer Polytechnic Institute (RedHawk JobLink)
Augustana College (SD)	Rice University (Ricelink)
Austin College	Ringling School of Art and Design
Babson College	Roanoke College
Baker College	Rochester College
Ball State University (Cardinal ViewJobs)	Rochester Institute of Technology (RIT Job Zone)
Barnard College	Rockford Business College
Barton College	Rollins College
Baruch College, City University of New York	Rose-Hulman Institute of Technology
Belhaven College	Rutgers, The State University of New Jersey, Camden
Belmont Abbey College	Rutgers, The State University of New Jersey, Newark Campus
Belmont University	Saint Bonaventure University
Beloit College	Saint Francis University
Bemidji State University	Saint Joseph College
Bennington College	Saint Joseph's College
Berkeley College	Saint Joseph's College of Maine

Boston College	Saint Joseph's University
Boston College Carroll Graduate School of Mgmt	Saint Martin's College
Boston University (BU CareerLink)	Saint Mary-of-the-Woods College
Bowdoin College	Saint Mary's College
Bradley University	Saint Vincent College
Brandeis University	Salem College
Brazosport College	Salisbury University
Brewton-Parker College	Salve Regina University
Brookhaven College	Samford University
Brooklyn College, City University of New York	San Diego State University
Bryant University	San Jose State University
Buena Vista University	Santa Clara University
Butler University	Seattle Central Community College
Caldwell College	Seattle Pacific University
California Baptist University	Seton Hall University
California State University, Bakersfield	Shoreline Community College
California State University, Chico	Simmons College
California State University, East Bay	Skidmore College
California State University, Fullerton	Slippery Rock University of Pennsylvania
California State University, Long Beach	Soka University
California State University, Monterey Bay	Sonoma State University
California State University, San Marcos	South Mountain Community College
California University of Pennsylvania	Southampton College
Calvin College (CalvinLink)	Southeastern Oklahoma State University
Campbell University	Southern Methodist University
Campbellsville University	Southern New Hampshire University
Capital University	Southern Oregon University
Carlow University	Southern Polytechnic State University
Carroll College	Southern State Community College
Castleton State College	Southwest Baptist University
Cayuga Community College	Southwest Missouri State University
Cazenovia College	Southwest Tennessee Community College
Cedar Crest College	Southwest Virginia Community College
Central Florida Community College	Southwest Assemblies of God University
Central Methodist College	Southwestern College
Central Michigan University	Southwestern Illinois College
Central Missouri State University	Southwestern Oklahoma State University
Central Piedmont Community College	Southwestern University
Central Texas College	St. Ambrose University
Central Washington University	St. Francis College
Centre College	St. Gregory's University
Chaminade University of Honolulu	St. Joseph's College, New York
Chattahoochee Technical College	St. Lawrence University

Chestnut Hill College	St. Mary's University
Chowan College	St. Norbert College
Christopher Newport University	St. Olaf College
City College of Chicago – Truman College	St. Thomas Aquinas College
Claflin University	Stanford University (Cardinal Careers)
Clark University	Stephens College
Clarke College	Stetson University
Clarkson University	Stevens Institute of Technology
Clemson University	Stony Brook University
Coastal Carolina Community College	SUNY Buffalo
Coastal Carolina University	SUNY Cobleskill
Coe College	SUNY College at Brockport (JobShop)
Colgate University	SUNY Delhi
College of Mount Saint Vincent	SUNY Geneseo
College of Mount St. Joseph	SUNY Oswego
College of Notre Dame of Maryland	Susquehanna University
College of Saint Benedict	Swarthmore College
Colorado Christian University	Sweet Briar College
Colorado School of Mines	Syracuse University
Colorado State University, Pueblo	Tallahassee Community College
Concordia College	Tarleton State University
Concordia University, Wisconsin	Taylor University
Concordia University-River Forest, IL	Teachers College, Columbia University
Connecticut College	Temple University – The Fox School of Business & Mgmt, GCMC
Converse College	Temple University – The Fox School of Business, CSPD
Coming Community College	Tennessee Technological University
Covenant College	Texas A&M International University
Culver-Stockton College	Texas A&M University
Daniel Webster College	Texas A&M University-Commerce
Dartmouth College	Texas Lutheran University
Delaware State University	Texas State Technical College – West Texas
Delaware Valley College	Texas Wesleyan University
Delta State University	The Catholic University of America (Cardinal Connection)
Denison University	The College of New Jersey
Dickinson College	The College of William & Mary
Dominican University	The Eli Broad Graduate School of Management, Michigan State University
Drew University	The Master's College
Drexel University	The Ohio State University
Drury University	The Ohio State University, Engineering Career Services
Duquesne University	The Robert O. Anderson Schools of Management
East Carolina University	The Sage Colleges

Eastern Kentucky University	The Savannah College of Art and Design
Eastern Michigan University	The University of Alabama in Huntsville
Eastern Nazarene College	The University of Kansas
Eastern New Mexico University-Roswell	The University of Montana-Western
Eastern Oregon University	The University of North Carolina at Chapel Hill (CarolinaLink)
Eastern University	The University of North Carolina at Charlotte
Eastern Washington University	The University of North Carolina at Greensboro
Eckerd College	The University of Texas at Austin, College of Communication
Elizabethtown College	The University of Texas at Austin, College of Liberal Arts
Emerson College (EmersonWorks)	The University of Texas at Austin, College of Natural Sciences
Emory & Henry College	The University of the Pacific
Eureka College	The University of Vermont
Evangel University	Thiele College
Fairfield University	Transylvania University
Farmingdale State University	Trevecca Nazarene University
Flathead Valley Community College	Trinity University
Florida International University (PantherLink)	Tri-State University
Florida Metropolitan University	Troy State University Montgomery
Florida State University (Seminole CareerNet)	Troy University
Florida Technical College	Turtle Mountain Community College
Floyd College	Tusculum College
Fordham University	Tyler Junior College
Franklin College	University at Buffalo, School of Management
Frostburg State University	University at Buffalo, The State University of New York
Geneva College	University of Alabama at Birmingham
George Mason University	University of Alaska, Anchorage
George Washington University (GWork)	University of Alaska, Fairbanks
Georgetown University	University of Arizona (Wildcat JobLink)
Georgia College & State University	University of Arkansas
Georgia Institute of Technology	University of California, Berkeley (CalJobs)
Georgia Southwestern State University	University of California, Davis (Aggie Job Link)
Georgia State University	University of California, Irvine (ZotLink)
Gettysburg College	University of California, Los Angeles (BruinView)
Gonzaga University	University of California, Riverside
Goshen College	University of California, San Diego (Port Triton)
Graceland University	University of California, Santa Barbara (GauchosLink)
Grand Valley State University	University of California Santa Cruz
Green Mountain College	University of Connecticut, School of Business
Grove City College	University of Colorado at Boulder
Gustavus Adolphus College	University of Colorado at Colorado Springs

Hampden-Sydney College	University of Dallas, Graduate School of Management
Harris-Stowe State College	University of Delaware
Hastings College	University of Evansville (UE JobLink)
Heidelberg College	University of Florida (Gator CareerLink)
High Point University	University of Hartford
Holy Names University	University of Hawaii at Hilo
Howard Payne University	University of Houston
Hubert H. Humphrey Institute of Public Affairs, Univ of Minnesota (Humphrey Career Link)	University of Illinois
Hudson County Community College	University of Illinois at Chicago
Hunter College, City University of New York	University of Illinois at Urbana
Illinois State University	University of Illinois, Urbana-Champaign
Illinois Wesleyan University	University of Indianapolis
Indiana Institute of Technology	University of La Verne
Indiana State University (Sycamore Careerlink)	University of Louisiana at Lafayette
Indiana University – School of Informatics	University of Louisiana at Monroe
Indiana University Kelley School of Business, Bloomington	University of Mary
Indiana University, Kokomo	University of Maryland, Baltimore County
Indiana University Purdue University Indianapolis	University of Massachusetts Boston
Indiana University South Bend	University of Massachusetts-Amherst, Isenberg School
Indiana University, Purdue University Fort Wayne (IPFW JobZone)	University of Michigan Business School
Indiana University, School of Health, Physical Education and Recreation	University of Michigan School of Information (iTrack)
Indiana Wesleyan University	University of Minnesota
Jamestown Community College	University of Missouri
John Brown University	University of Nebraska at Kearney (Career Services Solutions)
John Jay College of Criminal Justice	University of Nebraska, Lincoln (Husker Hire Link)
Johnson State College	University of Nevada, Las Vegas (CareerLink)
Juniata College	University of Nevada, Reno (Career Navigator)
Kansas State University at Salina	University of North Alabama
Kaskaskia College	University of North Carolina Wilmington
Keuka College	University of North Texas Dallas Campus
King's College	University of Notre Dame
La Salle University	University of Oregon (UO-JobLink)
Lafayette College	University of Pennsylvania (PennLink)
Lake Forest College	University of Pittsburgh
Lakeland College	University of Puget Sound
Lehigh University	University of Reglands
Lewis & Clark College	University of Saint Francis
Lewis University	University of San Diego (ToreroLink)
Liberty University	University of South Alabama

Long Island University	University of South Florida
Longwood University	University of South Florida Sarasota-Manatee
Loras College	University of Southern California School of Policy, Planning & Development
Louisiana State University	University of Southern Indiana
Louisiana State University at Eunice	University of St. Thomas
Louisiana Tech University	University of Tennessee
Lycoming College	University of Texas at Arlington
Lyndon State College	University of Utah
Lyon College	University of West Florida
Macalester College	University of West Georgia
Manchester College	University of Wisconsin-Green Bay
Marian College of Fond du Lac	University of Wisconsin-Madison School of Business
Marietta College	University of Wisconsin-Milwaukee
Mars Hill College	University of Wisconsin-Platteville
Maryville University	Upper Iowa University
Massachusetts College of Liberal Arts	Urbana University
Meredith College	Ursinus College
Methodist College	Utah Valley State College
Metropolitan Community Colleges	Utica College
Middle Tennessee State University	Valley City State University
Middlebury College	Valparaiso University
Millikan University	Vassar College
Mineral Area College	Villanova University
Minnesota State University Moorhead	Virginia Highlands Community College
Mississippi State University	Voorhees College
Missouri Western State College	Wabash College
Molloy College	Wake Forest University
Mount Aloysius College	Wake Forest University-Babcock Graduate School of Management
Mount Ida College	Wallace State Community College
Mount Marty College	Walsh College
Mount Olive College	Walsh University
Mount St. Mary College	Wartburg College
Mount St. Mary's College	Washington and Lee University
Mount Union College	Washington College
Mountain Empire Community College	Wayne State University
Muhlenberg College	Waynesburg College
Murray State College	Wells College
National-Louis University	Wentworth Institute of Technology
Nebraska Wesleyan University	West Texas A&M University
New College of Florida	West Virginia University, College of Business & Economics

New Jersey Institute of Technology	Western Kentucky University
New School University	Western Oregon University
New York City College of Technology	Western Washington University
New York Institute of Technology	Westminster College
New York University (NYU CareerNet)	Westwood College of Technology
Newman University	Wheeling Jesuit University
Niagara University	Whitman College
North Carolina State University	Whitworth College
North Central College	Wichita State University
North Park University	Widener University
Northeastern State University	Wilkes University
Northeastern University	Willamette University
Northern Arizona University	Williams Baptist College
Northern Illinois University	Wilmington College
Northern Michigan University	Wilmington College of Ohio
Northern State University	Winston-Salem State University
Northland College	Wittenberg University
Northwestern College	Xavier University
Notre Dame College	Yale Divinity School
Notre Dame de Namur University	Yale Graduate School of Arts & Sciences, Yale University
Nyack College	Yavapai College
NYU Robert F. Wagner Graduate School of Public Service (Career Directory)	Yeshiva University
Occidental College	York College of Pennsylvania
Ocean County College	
Oglethorpe University	
Ohio Wesleyan University	
Oklahoma Baptist University	
Old Dominion University	
Olivet College	
Oregon State University	

KABC-TV LOS ANGELES - JOB FAIR LOG

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/09 to 7/10/10

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - KABC TV Los Angeles

Name of Job Fair	Date	Station Personnel Who Attended	Title
California State University Fullerton-Job Fair	10/13/2009	Diane Medina	Vice President of Diversity & Community Relations
California State University Northridge-Job Fair	10/21/2009	Julie Farias	Public Affairs Administrator
Pacific Asian Consortium in Employment (PACE)- Job Fair	10/28/2009	Diane Medina/Julie Farias	Vice President of Diversity & Community Relations/Public Affairs Administrator
California Chicano News Media Association (CCNMA) - Journalism Opportunities Conference Job Fair	10/15-10/16/09	Diane Medina/Milli Martinez/Ernie Thornton Jr./Julie Farias	Vice President of Diversity & Community Relations/Executive Producer, News/Assistant News Director/Public Affairs Administrator
Loyola Marymount University Career Fair	2/9/2010	Julie Farias	Public Affairs Administrator
Mosaic Diversity Career Fair	2/19/2010	Julie Farias	Public Affairs Administrator
The East Los Angeles Community Union (TELACU)-Career Fair	2/27/2010	Diane Medina	Vice President of Diversity & Community Relations
California State University Dominguez Hills - Job Fair	3/4/2010	Julie Farias	Public Affairs Administrator
California State University Fullerton-Job Fair	3/9/2010	Julie Farias	Public Affairs Administrator
Imagen Foundation Job Fair	3/27/2010	Diane Medina/Teresa Samaniego/Julie Farias	Vice President of Diversity & Community Relations/Public Affairs Director/Public Affairs Administrator
University of Southern California-Annenberg Career Connection	4/1/2010	Diane Medina/Julie Farias	Vice President of Diversity & Community Relations/Public Affairs Administrator
National Association of Hispanic Journalists Conference (NAHJ)	6/23-6/26/10	Diane Medina	Vice President of Diversity & Community Relations

KABC-TV LOS ANGELES - INTERNSHIP LOG

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/09 to 7/10/10

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - KABC TV Los Angeles

First Name	Last Name	College	Start Date	End Date	Department
Ben	Toder	George Washington University	5/13/2009	8/15/2009	Sports
John	Collett	Pepperdine University	5/14/2009	8/1/2009	Sports
Jason	Vogel	Los Angeles City College	5/19/2009	8/10/2009	Public Affairs
Michelle	La Rue	Los Angeles Community College	5/20/2009	8/14/2009	General News
Hibah	Samad	Santa Monica College	5/21/2009	9/4/2009	Assignment Desk
Sharon	Farsijani	Pepperdine University	5/21/2009	8/1/2009	Consumer Affairs
Robert	Shaplen	University of Southern California	5/21/2009	8/21/2009	Sports
Britney	Toscano	CSU Dominguez Hills	5/22/2009	8/30/2009	Public Affairs
Stephanie	Graves	University of Southern California	5/22/2009	8/10/2009	Sports
Brittany	Silverstein	Moorpark College	5/26/2009	8/7/2009	Early Morning News
Robert	Catt	Loyola Marymount University	5/27/2009	8/24/2009	Sales
Megan	Telles	San Diego State University	5/28/2009	8/14/2009	Early Morning News
Hoda	Hajirna	CSU Fullerton	6/1/2009	8/15/2009	Evening News
Marissa	Villasenor	CSU Fullerton	6/1/2009	8/14/2009	General News
Ailin	Darling	University of Oregon	6/2/2009	8/10/2009	Evening News
Erin	Prickett	University of San Diego	6/2/2009	8/15/2009	General News
Ryan	Mallick	CSU Northridge	6/2/2009	8/15/2009	Programming
Aline	Bakchajian	University of Minnesota	6/3/2009	9/1/2009	Assignment Desk
Alyssa	Ulrich	California Lutheran University	6/3/2009	8/20/2009	Evening News
Ahmed	Al-Gana'ini	Santa Ana Community College	6/3/2009	9/1/2009	General News
Alex	Wilk	Los Angeles City College	6/3/2009	8/15/2009	Sports
Vienna	Natividad	CSU Fullerton	6/4/2009	8/14/2009	Public Affairs
Kelly	Sinclair	Syracuse University	6/8/2009	8/10/2009	Health
Arista	Spless	Los Angeles Valley College	6/8/2009	9/1/2009	Programming
Lisa	Jones	University of Arizona	6/10/2009	8/1/2009	Entertainment
Amanda	Gomez	University of La Verne	6/11/2009	9/1/2009	Assignment Desk
Carley	Lake	Medill Northwestern University	6/15/2009	9/1/2009	Assignment Desk
Jacob	Gener	Mt. San Antonio College	6/15/2009	8/15/2009	Entertainment
David	Gonzalez	CSU Los Angeles	6/15/2009	8/15/2009	Programming

ATTACHMENT D

Joshua	Cain	Boston University College	6/16/2009	9/1/2009	Online News
Kaitlyn	Terpstra-	University of Michigan	6/18/2009	8/25/2009	Evening News
Nick	Saul	University of Cincinnati	6/22/2009	8/10/2009	Sports
Maya	Holmes	CSU Los Angeles	6/23/2009	9/5/2009	Online News
Joanna	Young	UC Los Angeles	6/23/2009	9/18/2009	Sales
Erica	Metzler	CSU Long Beach	8/18/2009	1/31/2009	Sports
Rachel	De Leon	CSU Northridge	8/19/2009	12/20/2009	General News
Kristyn	Fryrear	CSU Northridge	8/21/2009	12/11/2009	Entertainment
Sabrina	Samedi	UC Santa Barbara	8/24/2009	11/4/2009	Assignment Desk
Tania	Hopkins	CSU Northridge	8/24/2009	12/20/2009	General News
Nathan	Martin	Los Angeles Valley College	8/24/2009	12/20/2009	Programming
Troy	Campbell	CSU Northridge	8/25/2009	12/15/2009	Assignment Desk
Eric	Fan	CSU Fullerton	8/25/2009	12/18/2009	Sports
Joseph	Prado	CSU Northridge	8/26/2009	12/20/2009	Sports
Carolyn	Whalem	CSU Los Angeles	8/27/2009	12/15/2009	Programming
Brittany	Silverstein	Moorpark Community College	8/28/2009	12/11/2009	Assignment Desk
Rosetta	Ragusa	CSU Long Beach	8/28/2009	12/11/2009	Early Morning News
Aaron	Hilf	California Lutheran University	8/31/2009	12/16/2009	General News
Jessica	Chou	Pasadena City College	8/31/2009	12/19/2009	Online News
Cristina	Ramos	CSU Long Beach	8/31/2009	12/15/2009	Programming
Nimisha	Thakore	University of Southern California	9/1/2009	12/17/2009	Assignment Desk
Christina	Cetto	Mount St. Mary's College	9/1/2009	12/10/2009	Early Morning News
Tiara	Nowlin	CSU Northridge	9/2/2009	12/17/2009	Assignment Desk
Neda	Pourang	Glendale Community College	9/2/2009	12/15/2009	Evening News
Hoda	Hajimia	Los Angeles Community College	9/3/2009	12/20/2009	Entertainment
Grigor	Maksudyan	CSU Northridge	9/3/2009	12/15/2009	Programming
Kayla	Knapp	Ithaca College	9/4/2009	12/11/2009	Evening News
Katie	Owen	Biola University	9/5/2009	12/19/2009	Sports
Amirardalan	Tabrizi	Glendale Community College	9/9/2009	12/18/2009	Sales
Brynn	Cameron	University of Southern California	9/9/2009	12/23/2009	Sports
Rita	Manoukian	CSU Los Angeles	9/10/2009	12/11/2009	Public Affairs
Tiohn	Harris	CSU Fullerton	9/14/2009	12/23/2009	Public Affairs
Adam	Perez	University of Southern California	9/15/2009	12/23/2009	Online News
Billie	Jordan	Los Angeles City College	9/17/2009	12/23/2009	General News
Raymond	Holdridge II.	Mt. San Antonio College	9/19/2009	9/23/2009	Sports
Ashley	Cordes	Loyola Marymount University	9/21/2009	12/23/2009	Health

ATTACHMENT D

Jose	Elizondo	Mt. San Antonio College	9/21/2009	12/23/2009	Sports
Lisa	Van Lund	Cal Poly Pomona	9/23/2009	12/20/2009	Evening News
Lily	Nava	Mt. San Antonio College	9/25/2009	12/23/2009	Evening News
Nick	Crawford	CSU Long Beach	9/26/2009	12/23/2009	Sports
Morgan	Spokny	CSU Long Beach	9/26/2009	12/23/2009	Sports
Lisbeth	Medrano	CSU Los Angeles	9/30/2009	12/23/2009	General News
DeAnn	Steele-	UC Los Angeles	10/6/2009	11/11/2009	General News
Christian	Dotson-Pierson	Syracuse University	12/19/2009	1/17/2010	Sports
Beth	Jones	Syracuse University	12/21/2009	1/15/2010	General News
Kristen	Tripodi	Syracuse University	12/21/2009	1/15/2010	General News
Christie	Witt	Syracuse University	12/21/2009	1/15/2010	General News
Christina	Cetto	Mount St. Mary's College	12/21/2009	1/7/2010	Public Affairs
Chen Chen	Julian	Santa Ana College	12/28/2009	2/8/2010	Public Affairs
Chen Chen	Julian	Santa Ana College	12/28/2009	2/8/2010	Public Affairs
Tara	Reynen	Chapman University	1/8/2010	1/30/2010	Assignment Desk
DeAnn	Steele-Keipinger	UC Los Angeles	1/8/2010	3/19/2010	Health
Jeremy	Gilbert	Moorpark College	1/12/2010	5/14/2010	Programming
Nataly	Tavidian	UC Riverside	1/18/2010	3/22/2010	Consumer Affairs
Rachel	Kellogg	Moorpark College	1/18/2010	5/17/2010	Early Morning News
Joyce	Ajouri	CSU Northridge	1/19/2010	5/24/2010	Assignment Desk
Kristyn	Fryrear	CSU Northridge	1/19/2010	5/14/2010	Entertainment
Tania	Hopkins	CSU Northridge	1/19/2010	5/14/2010	Entertainment
Michelle	Matta	CSU Northridge	1/19/2010	5/7/2010	Entertainment
Aaron	Hliff	California Lutheran University	1/19/2010	5/14/2010	Evening News
Mojde	Afsary	CSU Northridge	1/19/2010	5/24/2010	Programming
Elyse	Ruback	Emerson College	1/19/2010	4/23/2010	Programming
Isaul	Trinidad	CSU Northridge	1/19/2010	5/24/2010	Programming
Diana	Griffin	CSU Fullerton	1/19/2010	5/14/2010	Sports
Jessica	Carr	CSU Northridge	1/20/2010	5/7/2010	Early Morning News
Brittany	Silverstein	Moorpark College	1/21/2010	5/14/2010	Entertainment
Ravi	Surampudi	CSU Northridge	1/21/2010	5/13/2010	Sports
Julie	Feuerhelm	University of Southern California	1/22/2010	4/23/2010	Online News
Evelyn	Gomez	CSU Fullerton	1/23/2010	5/14/2010	Sports
Cheryl	Beddoes	Long Beach City College	1/23/2010	5/9/2010	Weekend News
Matt	Johnson	CSU Northridge	1/25/2010	5/12/2010	Assignment Desk
Megan	Telles	University of Southern California	1/25/2010	5/3/2010	Entertainment

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Nancy	Chen	University of Southern California	1/25/2010	5/14/2010	Evening News
Erika	Ceballos	CSU Fullerton	1/25/2010	5/12/2010	General News
Chrystal	Henderson	CSU Fullerton	1/25/2010	5/21/2010	General News
Yasmin	Nouh	UC Irvine	1/25/2010	3/8/2010	Health
Dylan	Kent	CSU Fullerton	1/25/2010	5/14/2010	Sports
Jonathan	Siordia	Long Beach City College	1/25/2010	5/24/2010	Sports
Jeff	Mann	Cal State Los Angeles	1/26/2010	3/25/2010	Sports
Vanessa	Linares	Biola University	1/28/2010	5/27/2010	General News
Tara	Reynen	Chapman University	2/1/2010	5/14/2010	Assignment Desk
William	Wadley	Biola University	2/1/2010	5/30/2010	Early Morning News
Christina	Cetto	Mt. St. Mary's College	2/1/2010	5/14/2010	Entertainment
Eric	Ansel	CSU Fullerton	2/2/2010	5/15/2010	Public Affairs
Denise	Chuah	Chapman University	2/3/2010	5/14/2010	Evening News
Candy	Awosika	CSU Northridge	2/3/2010	6/10/2010	Programming
Mariza	Centenera	CSU Northridge	2/3/2010	5/14/2010	Sales
Eliana	Moreno	Chapman University	2/5/2010	5/14/2010	General News
John	Collett	Pepperdine University	2/5/2010	4/30/2010	Sports
Erika	Miranda	Los Angeles Valley College	2/9/2010	6/10/2010	Public Affairs
Brian	Lewis	College of the Canyons	2/12/2010	5/30/2010	Sports
Nafaly	Tavidian	UC Riverside	4/16/2010	6/14/2010	OTRC.com
Christopher	Courtner	Florida State University	5/17/2010	7/28/2010	Programming
Ililana	Brenes	Loyola Marymount University	5/18/2010	6/24/2010	Sales
Candice	Brain	University of Southern California	5/19/2010	8/9/2010	Entertainment
Garrett	Murray	College of the Canyons	5/21/2010	8/14/2010	Sports
Jenna	Bernard	University of Southern California	5/24/2010	7/20/2010	Online News
Michelle	Matta	Santa Clara Community College	5/25/2010	8/11/2010	On The Red Carpet
Allison	Acevedo	Boston University	5/25/2010	8/10/2010	OTRC.com
Amanda	Ruland	Northern Arizona University	5/25/2010	8/3/2010	Sports
Megan	Telles	Palomar Community College	5/26/2010	8/19/2010	On The Red Carpet
Shantal	Furey	Emerson College	5/31/2010	7/21/2010	Assignment Desk
Leanne	Watson	Pennsylvania State University	5/31/2010	6/25/2010	Early Morning News
Robert	Moran	CSU Fullerton	6/1/2010	8/12/2010	Assignment Desk
Kelli	Johnson	Arizona State University	6/1/2010	8/6/2010	Entertainment
Tallie	Johnson	Los Angeles Valley College	6/1/2010	8/18/2010	Evening News
Karen	Song	Missouri School of Journalism	6/1/2010	8/12/2010	Evening News
Morgan	Bolah	CSU Fullerton	6/1/2010	8/10/2010	On The Red Carpet

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Serena	Whitcotton	CSU Fullerton		6/1/2010	8/12/2010	Online News
Irene	Anguiano	CSU Fullerton		6/1/2010	8/10/2010	Programming
Diana	Griffin	Fullerton College		6/1/2010	8/10/2010	Sports
Ashley	Prager	CSU Fullerton		6/2/2010	8/13/2010	Assignment Desk
Andrea	Mena	CSU Fullerton		6/2/2010	8/13/2010	Online News
Frances	Watson	CSU Fullerton		6/2/2010	8/12/2010	OTRC.com
Jeremy	Gilbert	Moorpark College		6/2/2010	8/5/2010	Programming
Harrison	Levy	University of Michigan		6/2/2010	8/11/2010	Sports
Derek	Opina	Fullerton College		6/2/2010	8/4/2010	Sports
Mike	Tooper	Oswego State University of New York		6/2/2010	8/2/2010	Sports
Ella	Sogomonian	Chapman University		6/3/2010	8/19/2010	Consumer Affairs
Jackie	Rapp	University of Texas		6/3/2010	7/30/2010	Entertainment
Karina	Saranovic	CSU Fullerton		6/4/2010	8/6/2010	Evening News
Brianna	Arceo	San Francisco State University		6/7/2010	7/30/2010	Assignment Desk
Joshua	Moser	Moorpark College		6/7/2010	8/15/2010	Sports
Hibah	Samad	Los Angeles City College		6/8/2010	8/12/2010	Assignment Desk
Cassandra	Jasso	Rio Hondo Community College		6/14/2010	8/11/2010	Entertainment
David	Chavarria	Los Angeles Valley College		6/14/2010	8/13/2010	Programming
Daniel	Lopez	Santa Clarita Community College		6/15/2010	8/13/2010	Entertainment
Kristin	Kim	Palomar Community College		6/17/2010	8/17/2010	Programming
Mallory	Kaufman	Occidental College		6/17/2010	8/13/2010	Public Affairs
Richard	Strom	Indiana University		6/18/2010	8/13/2010	Sports
Rocio	Garcia	UC Davis		6/19/2010	8/1/2010	Weekend News
Amanda	Dennin	California Polytechnic State University, San Luis Obispo		6/21/2010	8/10/2010	General News
Danica	Coronacion	UC Irvine		6/21/2010	9/3/2010	Sports
Ricky	Solano	Verbum Dei High School		6/22/2010	8/22/2010	Information Systems
Josselyn	Partida	John F. Kennedy High School		6/22/2010	8/22/2010	Public Affairs
Allyson	Rodriguez	Azusa Pacific University		6/23/2010	7/29/2010	Early Morning News
Hilda	Gutierrez	UCLA Extension		6/23/2010	9/16/2010	General News
Genevieve	Kermani	George Washington University		6/23/2010	7/30/2010	General News
Samuel L	White	Santa Monica College		6/24/2010	8/13/2010	General News
Ashley	Martin	College of the Canyons		6/28/2010	8/5/2010	Sports

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KABC-TV LOS ANGELES - CONVENTIONS, WORKSHOPS AND SEMINARS

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/09 to 7/10/10

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - KABC TV Los Angeles

Name of Event	Date	Station Personnel Who Participated	Title
California Chicano News Media Association (CCNMA)- Resume & Interview Workshop	10/15-10/16/09	Diane Medina	Vice President of Diversity & Community Relations
California Chicano News Media Association (CCNMA)- "Critique and Tips for Demo Reels"	10/15-10/16/09	Ernie Thornton Jr.	Assistant News Director
Hispanas Organized for Political Equality (HOPE)-High School Girls Career Workshop	3/11/2010	Teresa Samaniego/Alysha Del Valle	Public Affairs Director/Traffic Reporter
The East Los Angeles Community Union (TELACU)-Careers in Broadcasting Workshop	3/21/2010	Diane Medina	Vice President of Diversity & Community Relations
Asian American Journalists Association (AAJA)- Student Workshop	3/27/2010	David Ono/Milli Martinez	News Anchor/Executive Producer
Adelante Mujer Latina-Career Conference	4/24/2010	Diane Medina/Jovana Lara/Alysha Del Valle/Jessica Dominguez	Vice President of Diversity & Community Relations/News Anchor/Traffic Reporter/Programming Producer

KABC-TV LOS ANGELES - STUDENT CAREER DAY TOURS

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/09 to 7/10/10

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - KABC TV Los Angeles

Name of Student Group	Date of Visit	Station Personnel Who Participated	Title
San Fernando High School Student Tour	8/22/2009	Diane Medina	Vice President of Diversity & Community Relations
California State University, Northridge-RTNDA Student Program Tour	11/13/2009	Diane Medina	Vice President of Diversity & Community Relations
Sierra University Student Tour	2/17/2010	Diane Medina	Vice President of Diversity & Community Relations
MacLay Middle School Student Tour	2/26/2010	Diane Medina	Vice President of Diversity & Community Relations
Hispanas Organized for Political Equality (HOPE)-High School Girls Tour	3/11/2010	Diane Medina	Vice President of Diversity & Community Relations
Biola University Journalism Students	3/24/2010	Diane Medina/ Matt Wurster	Vice President of Diversity & Community Relations/Executive Producer
Azusa Pacific Journalism Student Tour	4/16/2010	Diane Medina/David Ono	Vice President of Diversity & Community Relations/News Anchor
Chapman College Student Tour	4/19/2010	Diane Medina	Vice President of Diversity & Community Relations
Archer School for Girls	4/22/2010	Diane Medina/ Cheryl Fair	Vice President of Diversity & Community Relations/Vice President & News Director
Cal Lutheran University Student Tour	4/26/2010	Diane Medina	Vice President of Diversity & Community Relations

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John Paul Catholic University Student Tour	5/27/2010	Diane Medina	Vice President of Diversity & Community Relations
Crenshaw & Dorsey High School Students	7/8/2010	Diane Medina/Ernie Thornton	Vice President of Diversity & Community Relations/Assistant News Director